

SIL DEI Search Plan

- Appoint a Chair for search committees from an underrepresented population (when available)
- The entire committee, together, complete training provided by OED for search committees
- Schedule intentional time for each candidate to meet with two members from the Diversity, Equity, and Inclusion (DEI) Committee during on-campus interviews
 - Contact the Chairperson of the DEI Committee to identify available committee members
- Provide SIL's mission and vision for diversity, equity, and inclusion by including a link to the sil.ecu.edu DEI Strategic Plan on job advertisements and social media posts
- Advertise the salary range on job postings
- Utilize the DEI question bank for interview questions
 - Provided by the DEI committee – contact the chairperson or visit their website (coming soon)